# Pecyn Dogfennau Cyhoeddus

Penalita House, Tredomen Park, Ystrad Mynach, Hengoed CF82 7PG **Tý Penalita,** Parc Tredomen, Ystrad Mynach, Hengoed CF82 7PG



Am bob ymholiad ynglŷn â'r agenda hwn cysylltwch â Helen Morgan (Rhif Ffôn: 01443 864267 Ebost: morgah@caerphilly.gov.uk)

Dyddiad: Dydd Mercher, 21 Medi 2016

Annwyl Syr/Fadam,

Bydd cyfarfod **Pwyllgor lawndal Pensiynau** yn cael ei gynnal yn **Ystafell Ebwy**, **Tŷ Penallta**, **Tredomen, Ystrad Mynach** ar **Dydd Mercher, 28ain Medi, 2016** am **4.00 pm** i ystyried materion a gynhwysir yn yr agenda canlynol.

Yr eiddoch yn gywir,

Chris Burns
PRIF WEITHREDWR DROS DRO

AGENDA

Tudalennau

- 1 I dderbyn ymddiheuriadau am absenoldeb
- 2 Datganiadau o Ddiddordeb.

Atgoffi'r Cynghorwyr a Swyddogion o'u cyfrifoldeb personol i ddatgan unrhyw fuddiannau personol a/neu niweidiol mewn perthynas ag unrhyw eitem o fusnes ar yr agenda hwn yn unol â Deddf Llywodraeth Leol 2000, Cyfansoddiad y Cyngor a'r Cod Ymddygiad ar gyfer Cynghorwyr a Swyddogion.

I dderbyn ac ystyried yr adroddiad(au) canlynol sydd ym marn y Swyddog Priodol yn gallu cael ei drafod pan nad yw'r cyfarfod ar agor i'r cyhoedd ac i ystyried yn gyntaf os yw lles y cyhoedd yn golygu y dylai'r cyfarfod gael ei gau i'r cyhoedd ar gyfer ystyriaeth o'r eitem(au).



4 Cais ar gyfer Diswyddo Gwirfoddol ar Sail Effeithlonrwydd Busnes yn Parciau, Profedigaeth a Chyfleusterau Awyr Agored.

5 - 10

5 Cais ar gyfer Ymddeoliad Cynnar Gwirfoddol drwy Gyd-gytundeb yn y Gwasanaeth Cerddoriaeth.

11 - 16

6 Cais/ceisiadau ar gyfer Ymddeol yn Gynnar drwy Gydsyniad mewn Ysgolion.

17 - 22

# Cylchrediad:

Councillors: D.G. Carter, W. David, N. George, Ms J.G. Jones, C.P. Mann, Mrs M.E. Sargent a D.W.R. Preece

Aelod Cabinet Cynghorydd Perthnasol: D. Havard (Aelod Cabinet dros Addysg a Dysgu Gydol Oes), K. James (Regeneration, Planning and Sustainable Development) a Mrs B. A. Jones (Dirprwy Arweinydd ac Aelod Cabinet dros Wasanaethau Corfforaethol)

A Swyddogion Priodol



# PENSIONS/COMPENSATION COMMITTEE - 28TH SEPTEMBER 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

SUBJECT:

APPLICATIONS FOR VOLUNTARY REDUNDANCY ON THE GROUNDS OF BUSINESS

**EFFICIENCY IN PARKS, BEREAVEMENT AND OUTDOOR FACILITIES** 

REPORT BY:

INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

#### **EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 4 of the Agenda. The reports contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

#### **FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

#### PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

### MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

### RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Julian State on S

Dated: 19/9/16

Post: Interim Head of Legal Services and Monitoring Officer

I accept/do not accept the recommendation made above.

Signed:

**Proper Officer** 

Page 1

Date: 19 9 16



## PENSIONS/COMPENSATION COMMITTEE - 28TH SEPTEMBER 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL **GOVERNMENT ACT 1972** 

SUBJECT:

APPLICATION FOR VOLUNTARY EARLY RETIREMENT BY MUTUAL CONSENT IN

THE MUSIC SERVICE

REPORT BY:

INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

#### **EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 5 of the Agenda. The reports contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

# **FACTORS IN FAVOUR OF DISCLOSURE:**

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

# PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

#### MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

#### RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Dated:

19/9/16

Post: Interim Head of Legal Services and Monitoring Officer

I accept/do not accept the recommendation made above.

Signed:

Date:

(4/4/16



# PENSIONS/COMPENSATION COMMITTEE - 28TH SEPTEMBER 2016

PUBLIC INTEREST TEST - EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL **GOVERNMENT ACT 1972** 

SUBJECT:

APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT IN SCHOOLS

REPORT BY:

INTERIM HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information contained in the report referred to above and make the following recommendations to the Proper Officer:-

#### **EXEMPTIONS APPLYING TO THE REPORT:**

There is 1 report included at Item 6 of the Agenda. The reports contain information relating to a particular individual (paragraph 12) and information relating to the financial or business affairs of a particular person (including the authority holding the information) (paragraph 14).

#### FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council will be organising its internal staffing arrangements.

# PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed information regarding internal staffing arrangements for the Directorate named in the individual report and included within the Schedules attached to the individual report is the detailed application for the early release of pension benefits which affects the particular individual named and the affairs of that individual.

#### MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraphs 12 and 14 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to staffing structures which may have an effect on the budget, this must be balanced against the fact that these matters have not yet been concluded together with the right of the named officers for privacy in respect of their financial/business affairs which at this stage outweigh the need for the information to be made public.

The information is not affected by any other statutory provision which requires the information to be publicly registered.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide upon when considering excluding the public from this part of the meeting.

#### RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

Signed:

Dated:

19/9/16

Post: Interim Head of Legal Services and Monitoring Officer

I accept/do not accept the recommendation made above.

Signed:

**Proper Officer** 

Date:

19/9/16

# Eitem Ar Yr Agenda 4

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

# Eitem Ar Yr Agenda 5

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted

# Eitem Ar Yr Agenda 6

By virtue of paragraph(s) 12, 14 of Part 1 of Schedule 12A of the Local Government Act 1972.

Document is Restricted